



Central 70 Workforce Development Program

Quarterly Report Submission #2

November 2016-January 2017

Submitted: February 2017

Strategic Partnership

CDOT continues to work with the Community College of Denver (CCD) to engage workforce industry and training partners through roundtable events. A third roundtable event was held on Friday, January 6, 2017. Four focus areas were discussed at the roundtable:

- Structure options that would provide greater coordination among training and supportive service providers
- Ensuring accountability of efforts to community members
- Effective outreach and communication about job and training opportunities for local residents
- Other partnership and private funding opportunities related to the presence of a very large workforce

CDOT executed task order #2 (in the amount of \$177,752.95) with the Community College of Denver. This task order is focused on directing trainees toward existing training partners and programs while more customized programs, such as Peer Pathways, are being developed. The existing training programs that trainees will be utilizing are listed below. This task order also includes holding ten or more outreach sessions to provide an overview of the types of jobs available within the construction industry, the salaries associated with these positions and training requirements.

Training Funded Through Task Order 2

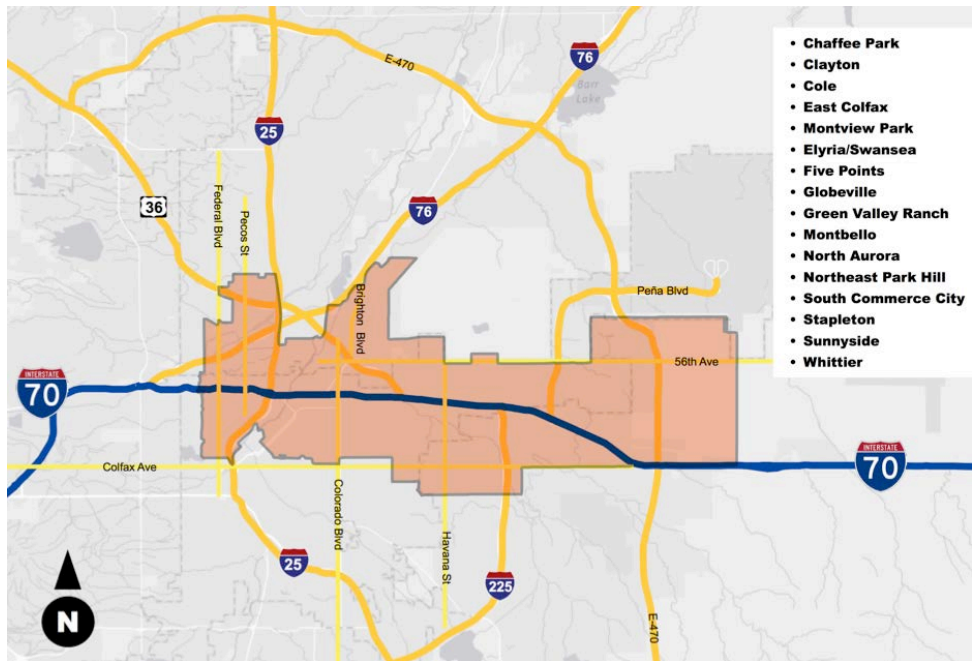
- Construction Careers Now: 48-hour basic skills boot camp (\$350/person for up to 80 individuals)
- Colorado Construction Institute: 8-week course Highway safety boot camp (\$1,000/person for up to 20 individuals)
- JATC Pre-Apprenticeship: 104-hour pre-apprenticeship training (\$1,000/person for up to 18 individuals)
- Hispanic Contractors of Colorado: Training focuses on professional development courses such as Effective Communication and Conflict Resolution, Jobsite Hazard Analysis, etc. (\$25-100/person depending on which course is taken. Total dollar amount allotted is \$5,325)
- Colorado Construction Association: CDL B training (\$1,800/person for up to 18 individuals) and CDL test preparation assistance (\$150/person for up to 20 individuals)

Along with the workforce industry partner events, CDOT has also engaged in conversations with local non-profit organizations to discuss the future needs of the community identified in the local hire geographic area. CDOT has found that the long-term community

Quarter #2 Key Accomplishments

- *Execution of task order #2 with Community College of Denver to begin delivering training and outreach sessions beginning in February 2017.*
- *Third workforce roundtable held on Friday, January 6, 2017 to engage key industry stakeholders.*
- *Began development on "Peer Pathways" materials that will be used to inform and educate local residents of construction and civil professional service pathways.*
- *Engaged non-profit & foundation organizations to identify gaps related to project needs, workforce needs and the long-term needs of the impacted community.*

needs often overlap with both the project needs as well as the needs of the workforce associated with the project in areas such as banks, stores, and restaurants.



Local Hire Geographic Area

CDOT is also participating in workforce-related discussions with the City and County of Denver as well as Denver International Airport. Both have very large upcoming projects in a similar geographic area that will impact the shared workforce resource. It is essential that planning occur proactively with these entities to ensure the workforce is ready and able to begin work when the projects begin.

Status of Activities and Deliverables

- **Community Job Readiness and Workforce Needs Assessment:** Completed in August 2016.
- **Training Sessions/Supportive Services:** Task order #2 has been executed with the Community College of Denver. This task order focuses on pointing trainees towards existing training programs through the partners described above. The focus areas for this task order are to develop and facilitate program monitoring and tracking mechanisms, provide Personal Protective Equipment (PPE) resources to individuals, deliver industry outreach sessions to residents across the local hire area, provide training courses through existing training programs, provide post-training supportive services to trainees, as well as develop customized content for future training courses.
- **Targeted Outreach and Networking Activities:** Task order #2 focuses on the development of “Peer Pathway” training materials that will be used to inform and educate local residents about construction craft and professional service pathways. Other outreach events will include CCD conducting a minimum of 10 neighborhood-based industry information sessions to assist individuals in learning about construction career opportunities and the available regional training resources. CCD is also planning to coordinate a minimum of two industry networking events with regional workforce supportive service providers. CDOT also hosted its third Workforce Roundtable on January 6, 2017.
- **Workforce Development Website and Smartphone Application:** Currently in development. Expected: Winter 2017 (website) and Fall 2017 (app). CDOT is using LCP software for the payroll and

OJT tracking during the project. LCPtracker is in the development phase for a workforce manager application that will allow job-seekers to track completed trainings and certifications as well as apply for employment. CDOT is in the midst of strategic working sessions with LCPtracker to determine applicability of the application for the project.

- **Understanding Marijuana & Drug Free Work Zones Brochure:** Currently in development. Expected: Spring 2017

Tracking Outcomes

	Current Quarter	Total to date
Number of individuals entered into program	0	0
Number of training courses provided by the program	5	5
Number of individuals to complete at least one training course	0	0
Number of individuals to receive at least one certification (e.g. OSHA-10, etc.)	0	0
Number of individuals utilizing supportive services	0	0
Number of individuals placed on the project and retained after 90 days	0	0
Number of On-the-Job Training hours completed by individuals in the program	0	0
Number of Local Hiring hours completed by individuals from in the program	0	0

Note: As of February 2017, funding was obligated for training programs however these courses have not begun yet.

Budget Update

CDOT has executed task order #2 with CCD in the amount of \$177,752.95 that will be expended from the awarded OJT Supportive Services funding. This will leave a remainder of \$222,247.05 to be spent in future task orders.